

LACED
IN
LEGACY



*Living
the
Mission*

This Strategic Plan Summary is the result of a year-long process in which we ventured to chart the future direction of Mount Saint Joseph Academy. The core team comprised the Board of Directors, administrators, faculty, and staff of the Mount.

A critical part of planning for the future is honoring the past. The Mount is firmly rooted in our legacy, the mission of the Sisters of Saint Joseph of Chestnut Hill. Our goal is to ensure that as we pursue an even more perfect fulfillment of our mission, our values and heritage remain the guiding principles by which we live it.



Through our process, we identified four key themes that serve as the framework for our Strategic Plan: *Sustaining the Mission, Shaping the Future, Inspiring Inclusivity & Unity, and Cultivating Engagement.*

Fervent in our belief that “on the education of women largely depends the future of society,” we look forward to living our mission even more vibrantly in the coming years. We hope you share our pride and enthusiasm for bringing this inspired vision for the Mount to fruition in the days ahead.



SUSTAINING THE MISSION



THE GOAL

Assure that the mission, vision, and core values of the Sisters of Saint Joseph are always the foundation and motivation in choosing leadership, making decisions, forming policies, and planning the future of Mount Saint Joseph Academy.

OBJECTIVE

Broaden integration experiences for the Board of Directors, and other key constituents, to further develop their understanding of and commitment to the mission of the Sisters of Saint Joseph.

Strategies

Work with Mission Integration Coordinator of the Sisters of Saint Joseph to establish a mentoring or formation program for the Board of Directors.

Coordinate effective orientation and mentoring practices for new personnel to ensure appropriate understanding of and commitment to the mission and academic goals.

SHAPING THE FUTURE



THE GOAL

Invite and encourage leadership, compassion, and academic excellence through intellectual exploration, collaboration, and creativity.

OBJECTIVE

Uphold our status as a state-of-the-art institution with dynamic academics, modern technology, and diverse student services for young women to develop the knowledge and skills necessary in their pursuit of transformational education and excellence.

Strategy

Maintain an adaptable environment to support technological advancement.

OBJECTIVE

Enhance student access and success while optimizing enrollment.

Strategies

Determine the most effective avenues of admission communications to reach more diverse constituents.

Continue to implement financial and investment practices and policies to expand the Academy's resources in support of student and faculty achievement.

INSPIRING INCLUSIVITY & UNITY



THE GOAL

Continue to extend our commitment to social, economic, and academic diversity by nurturing mutuality and respect.

OBJECTIVE

Ensure that the Mount is the first choice of potential students and their families who will advance the mission of the Sisters of Saint Joseph and the Academy as members of the Mount community.

Strategy

Define and communicate the Mount's differentiators to potential students and their parents, ensuring that the mission of the Sisters of Saint Joseph is central to that messaging.

OBJECTIVE

Maintain and enhance a safe, welcoming, and sustainable environment that cultivates community engagement, as well as the spiritual, academic, artistic, athletic, and social development of our students.

Strategies

Preserve and extend the life cycle of the major capital assets and plan proactively for future needs.

Assess all athletic facilities to ensure they meet current and future needs.

Continue to implement cyclical process for reviewing and updating the safety and efficiency of systems and procedures.

Develop an updated Master Plan for the future development of the campus facilities and grounds.

CULTIVATING ENGAGEMENT



THE GOALS

Advance, sustain, and steward resources to ensure the continued financial health of the Academy.

Strengthen vital relationships within the Mount community and with the “dear neighbor” through presence, service, hospitality, conversation, and cooperation.

OBJECTIVE

Increase our ability to meet and sustain future priorities by identifying and implementing new, creative funding models and organizational practices.

Strategies

Maintain sound financial management policies that reflect current methodologies and professional best practices.

Assess effectiveness of current fundraising models with the focus of meeting current and future revenue goals.

OBJECTIVE

Engage all members of the Mount community in positive and meaningful ways to deepen their presence with the mission, invest in relationships, and promote diversity.

Strategies

Enrich Alumnae engagement by continuing to invest in their futures while keeping them connected.

Using targeted communication, strengthen relationships with all constituents by continuing to educate them on the relevance of the mission of the Sisters of Saint Joseph and the Mount through diverse messaging, outreach, events, and creative fundraising opportunities.

“ ON THE
EDUCATION OF WOMEN
LARGELY DEPENDS
THE FUTURE OF SOCIETY ”

–MSJA Mission Statement

